



Carol Fleming, President

**We are CSAP!**

## Perspectives

### SPONSORS



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Editor: Regina Lemmon

**W**ith the upcoming Spring Conference approaching, I find myself reflecting on CSAP and how it is a unique association dedicated to state association leaders. It is a place where leaders can network and interact with others who are encountering similar scenarios and situations. As leaders we often think that we are alone, that no one else could understand what we are experiencing. That is so far from the truth. CSAPers find that we have a unique bond. We are leaders and we have doubts – that is human nature.

I recall my first CSAP meeting in 2004. It was held in Albuquerque, New Mexico. I had no idea what to expect. What I came to discover was a welcoming environment where I was able to make friends with others. I came in with that “deer in the headlight” look. I was a new association leader and was overwhelmed. What I found with CSAP is that I was not alone.

As a new leader, I was filled with many ideas of what I wanted to accomplish but really didn't know how to go about it. I found that many other associations had accomplished the same things I wanted to accomplish. I found suggestions in how I could “move forward” with my ideas. I made friends and found that I wanted to become more involved.

Fast forward seven years – here I find myself still involved with CSAP. It holds a special place in my heart. I have met so many unique and special individuals over the years. Those individuals are some of my closest friends and best confidantes. I found that when I had conflict or questions within my state association, I could turn to them for advice and encouragement.

It is my hope that CSAPers find the same to still be true today. As we approach the spring conference, take advantage of the CSAP website. Look at our “Who's Who” tab. Find out who your CSAP leadership is. Determine where you would like to become involved. See who your fellow colleagues are from the various state associations. Look at our past meetings. We have information related to topics we have discussed over the years. We also have “Discussion Lists.” Much information can be gained when networking with fellow state association leaders.

Join us as we “move forward.” Be sure to complete your registration for the spring conference. Make your flight and hotel reservations. We have great speakers and topics for the conference. Come prepared to experience all that CSAP has to offer in Charleston, South Carolina. It is sure to be a memorable time for all who come.

Carol

## UPCOMING MEETINGS



*Byron Glacier  
Near Anchorage*

- Fall 2011: San Diego, CA**
- May 2012: Anchorage AK**
- May 2013: ASHA Headquarters**



### Communication and Technology

Paulette Gentry

**C**SAP is where leaders come to meet. One way we come together and stay together is through our use of technology. This electronic newsletter, our website, facebook and our discussion and broadcast listserves are all ways for us to keep connected.

CSAP wants to make your connection as efficient and effective as possible by using state of the art technology. We will be evaluating our discussion list. We will be asking each of the state leaders how they are gathering and sharing information with the members throughout the state. It is our way of helping you find the technology that has proven to be effective, efficient and reaches the greatest number of members. CSAP will also benefit from being current on the technology being used by all our state leaders.

CSAP will also be working with ASHA to connect our state leaders at the national level. We will be updating our links on our website.

As I have viewed your state websites I am truly impressed. Every state has created a unique and informative way to keep members connected. I will continue to visit each of your websites to learn how technology is helping state leaders lead their associations.

## Charleston, Here We Come!

**W**e are anticipating the approaching CSAP meeting in beautiful, historical Charleston, otherwise known as the Holy City, the Palmetto City, Chuck Town (from Charles Towne, the original name for Charleston), or Da Chuck. We'll get to rekindle friendships from previous meetings and make new friends as we greet new leaders joining our amazing group. We know that we will learn a great deal of information to take back to our states and we will have a lot of fun, too. Part of that fun is the 50/50 raffle and live auction.

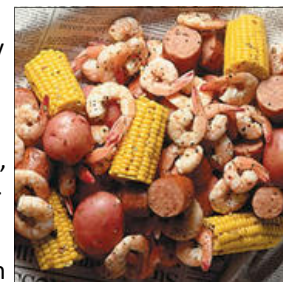
These two events are CSAP's greatest ways of making money, while allowing our members to take home great items from the various states and giving one of our lucky members a chance to split the 50/50 pot. Remember, the more raffle tickets you buy, the more chances you have to win. Congratulations to Susan McHugh from Oklahoma who won in Philly in November.

So don't forget to bring some extra cash to the Holy City, the Palmetto City, Chuck Town (from Charles Towne, the original name for Charleston), or simply Da Chuck. We'll gladly take checks, too. Plan on having a great time while supporting CSAP. See you all soon.

*Lonnie Harris  
Treasurer*



Have you ever tried a boiled peanut or had fresh Lowcountry Boil? If not, your opportunity awaits at the 2011 CSAP Spring Meeting in beautiful Charleston, SC! Join us Saturday evening for a "Southern Soiree on the Square." Where you will dine on a variety of Lowcountry culinary



favorites and mingle with friends on Marion Square, located directly across from the Francis Marion Hotel. Prior to dinner, you'll be treated to a carriage ride through Charleston's historic district while your carriage driver gives you a history of the city. Southern hospitality and spirits will be on tap May 20-21, 2011 in Charleston! I encourage you all to come early or extend your visit to explore the Lowcountry. I can't wait to share my city (and state) with all of you

See y'all there!

*Tara M. Gregori, MSP, CCC-SLP, BCBA*

*Speech-Language Pathologist/Board Certified Behavior Analyst  
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**M**aryland, like most state associations, is facing challenges in these uncertain economic times. Speech-language pathologists/audiologists in education, health care, universities and private practices are facing challenges to “do more with less resources.”

Membership and leadership are the life blood of an association. MSHA is addressing those issues by inviting the membership to participate in the planning stages of the development of our next three-year strategic plan. MSHA is asking its members for feedback about their vision of MSHA for 2012-15. The Executive Board is planning a two-day retreat to review and revise the current plan to better meet the needs of our members.

Membership efforts include generating interest in student membership and participation in activities. Members of the Executive Board made visits to university campuses and spoke to the NSSLHA chapter members.

MSHA developed a competitive scholarship program for first-year graduate students. The award of \$1,000 stipulates volunteer hours. Previous scholarship winners have assisted the Association Manager with tasks that they can do via computer and phone. One volunteer actually enjoyed calling members to encourage membership renewal.

### Hello from the Nominations and Elections Committee!

**C**ommittee members for 2011 are Susan Benson ([susan-gilmore@ouhsc.edu](mailto:susan-gilmore@ouhsc.edu)), Linda Wortman Lowe ([lwlowe@cccti.edu](mailto:lwlowe@cccti.edu)), Terri Massimi ([tmassimi@aol.com](mailto:tmassimi@aol.com)), Donna Fitzgerald-DeJean ([dfitzgeralddejean@cox.net](mailto:dfitzgeralddejean@cox.net)), and Ralph Belsterling ([rjbelsterling@hotmail.com](mailto:rjbelsterling@hotmail.com)). We are currently soliciting nominations for President-elect and Treasurer. All Presidents, Presidents-Elect and immediate Past Presidents of member state speech-language-hearing associations are eligible to be nominated for Council offices. Individuals must be in their term of office as President-Elect, President or Past President during the calendar year in which nominations are sought. The individual elected to the position of President-Elect will serve in that position for one year, rotate to the position of President for the following year, and then rotate to the position of Past-President in the third year. The Treasurer serves a two-year term. Descriptions of the duties of these positions can be found on line at <http://csap.org/about-csap.htm#descripts>. Please consider whether you, or a colleague, are able and willing to take a more active role in CSAP by volunteering to serve in one of these very important positions. You may submit nominations to any of the committee members listed above.

Remember....***Volunteers aren't paid, not because they are worthless, but because they are priceless.***

*Susan Benson*

MSHA is developing a “student track” at Convention, offering introductory level sessions, and is offering a student poster competition during the Convention.

MSHA is identifying and inviting members with leadership potential to attend a day-long leadership training. Topics to be presented include, The Art and Science of Leadership, Communicating with the Millenium Generation, Power of Words and Recognizing MSHA’s Roots including video interviews with past leaders of MSHA.

Public Policy efforts have increased MSHA’s partnership with members of the General Assembly and members of state regulatory agencies. Our general counsel invites committee members to attend client get-togethers with legislators. This is a wonderful opportunity to inform legislators and regulators of the wide range of services provided to consumers in a variety of settings and barriers to access to services. MSHA conducted a very successful Legislative Action Day that increased our visibility in legislative offices, with the “gate-keepers.” MSHA visited all 180 legislative offices to deliver packets of information.

Despite, challenging economic times, MSHA is keeping afloat by increasing membership through targeted initiatives. We’ll let you know the outcome of our efforts at the Fall CSAP meeting!

*Gloria Petit-Clair*

*MSHA President (Maryland)*

### June CSAP Teleseminar

#### ***Electronic Voting for your Association***

June 16, 2011  
7-8 pm EST\*

Presented by: Don Canada, Executive Director, Texas Speech-Language-Hearing Association

#### ***\*We are also offering a tele-replay!***

Look for registration and additional information at CSAP.org and on the listserve.

Questions? Contact Molly Thompson  
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## CSAP EXECUTIVE BOARD AND COMMITTEES 2011

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**LOCAL ARRANGEMENTS SPRING 2011**

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**LOCAL ARRANGEMENTS FALL 2011**

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**CSAP Vision**

*CSAP is the premier organization where state leaders meet to cultivate a unique culture of growth and knowledge through collaborative efforts.*

*CSAP is a related association of the American Speech-Language Hearing Association*

**The Mission of CSAP is to:**

- 1. provide leadership training for state Speech-Language-Hearing association presidents.*
- 2. be a forum for collaboration and networking among these leaders.*
- 3. promote communication of professional matters between state Speech Language Hearing. associations, ASHA and other related national professional organizations.*