ASHA’s Leadership Academy and the Leadership Development Program Toolkit

CSAP Presentation
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ASHA / Presentation Overview

• Leadership Academy Review
• Leadership Development Program (LDP) Toolkit Goals
• LDP Toolkit Contents
• LDP Toolkit Categories
ASHA / Leadership Academy Review

- All members can assess and develop their skills
- Develop for the profession or ASHA Volunteer leadership
- Strong pipeline of future leaders
- Includes all levels: entry, emerging, experienced
- Ability to earn CEU’s

ASHA’s Leadership Academy

- Leadership Development Program
- Leadership Assessments
- Leadership Mentoring Program
- Leadership Online Community
- LDP Toolkit
- 11 On Demand Leadership Webinars
- Leadership Resource Center
- Minority Student Leadership Program
- STEP, SPARC, MARC - Mentoring Programs
ASHA / Leadership Academy Review

Search for Leadership Academy on asha.org

OR

Visit on.asha.org/prepare-to-rise

ASHA / LDP Toolkit Goal

• Support state affiliates and related professional organizations in developing their members leadership skills.

• Provide step by step instructions with forms, templates, agendas and timelines for easier implementation.

• Organizations can use as much or as little of the information to fit their organization’s needs.
ASHA / LDP Toolkit Contents

Learn Today. Rise Tomorrow.


- Resource for volunteers to use when facilitating the LDP webinars.
- For each webinar, there is step by step instruction on how to facilitate it to encourage engagement.
- Included are:
  - Overall purpose of each webinar and learning objectives.
  - Reflection questions
  - Suggested timed agenda and key points to discuss.

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A. Sample – Committee member assignments
B. Sample – Questions to define program design
C. Sample – Budget
D. Sample – Timeline of LDP Implementation
E. Sample – Learning Teams meeting Agenda
F. Sample – Promotional flyer
G. Sample – Marketing plan
H. Sample – Application form
I. Sample – References’ scoring sheet
J. Sample – Letter of congratulations
K. Sample – Letter of regret
L. Sample – Graduation requirements
M. Sample – Webinar evaluation
N. Sample – Program evaluation
O. Sample – Virtual graduation agenda
P. Sample – Facilitator’s Guide to Webinars
ASHA / LDP Toolkit Categories

Self-Study
- No formal program
- Encourage members to use the Academy as a self-study tool

Basic
- Application Driven
- Cohort size 15 – 30
- Orientation Webinar with a volunteer
- 6 leadership webinars facilitated with volunteers
- No projects
- No learning teams

Foundation
- Application Driven
- Cohort size no more than 30
- 1 day Face to face Kick Off Workshop with a paid leadership consultant
- 7 leadership webinars facilitated with volunteers
- Applied Learning – Participant Projects
- Learning Teams made up of participants

Advanced
- Application Driven
- Cohort size no more than 30
- 1.5 days Face to face Kick Off Workshop with a paid leadership consultant
- 9 leadership webinars facilitated live with a paid leadership consultant
- Applied Learning – Participant Projects
- Learning Teams made up of participants

ASHA /
THANK YOU
For more information:

Come visit me at the Leadership Skills Station in the Empowerment Zone!

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