UPDATE:
ASHA Committee on Leadership Cultivation

Disclosure
Elizabeth McCrea, Clinical Professor Emerita, Indiana University

- Financial—
  - Nothing to report

- Non-financial—
  - BOD Liaison, ASHA Committee on Leadership Cultivation
  - Member, Leadership Cultivation and Nominations Board
  - Immediate Past President, ASHA Board of Directors

Your leadership journey might feel a little like this . . .
Committee on Leadership Cultivation

• Result of the a recommendation of the 2013 Ad Hoc Committee on Leadership Cultivation

• Committee tasked with designing and supporting leadership development within the association

Committee on Leadership Cultivation
COMPOSITION

Leadership Cultivation & Nominations Board

Committee on Leadership Cultivation

Committee on Nominations & Elections

Chair, former BOD member
Early Career Professional
Graduate of LDP/MSLP
Six members of the CNE

Priority Areas for 2015

1. Educating Members about opportunities
   . . . Leader articles, blogs, website, etc.
2. Engaging at Convention

Leadership Networking & Recruitment Reception - Thursday, Nov. 12, 5:30-6:30 pm

Connections C-SAP

Observing leaders on Committee Day

Volunteer Village

3. Collaborating with Related Professional Organizations (RPOs)

Identifying Groups & Means of Contact

4. Establishing a Foundation for a Framework of Volunteerism

- Created a framework for an annotated bibliography of leadership resources including:
  - leadership books, articles and websites;
  - ASHA reports;
  - ASHA articles;
  - ASHA practice policies;
  - ASHA student cohort programs;
  - ASHA volunteer resources;
  - CAPSCD resources.

- Identified & reviewed numerous resources
4. Establishing a Foundation for a Framework of Volunteerism

- Survey program directors
  - what they want, need, & already use to engage students about leadership opportunities in the field

5. Building a Community of Early Career Leaders

NGC Charge: Recommendations to 1) provide a community for ECPs; 2) provide training, networking & leadership to encourage ECP engagement with ASHA; 3) communicate & collaborate with ECP's; & 4) provide opportunities to make ASHA leadership and members aware of ECP's interests, accomplishments and contributions.
6. Completing a Self Assessment of Knowledge & Skills as part of a Leadership Training Program

- Requested a consultant to help design a leadership training and mentoring program.

7. Providing Tiered Training Opportunities in Leadership

- Reviewing tiered training programs
- Defining skills for progressive leadership levels

Reviewing Mentoring Survey results conducted by ASHA and Nourse Leadership

Preparing for Leadership: Experiences

**Local**
- Committees in the workplace
- Community boards/councils

**State**
- State licensure boards
- State association committees
- State association boards/council
- Ad hoc committee chairs
- SIG coordinators
- Journal editors
- Committee/Board/Council Chairs
- Board of Directors

**ASHA**
How can we collaborate to support leadership development within our memberships, among ECPs ... any other questions?

Can we make a difference in leadership cultivation?

“You can do what I cannot do. I can do what you cannot do. TOGETHER WE CAN DO GREAT THINGS.”

Mother Theresa

Please don’t forget!

• Participate in the nominations process which is open until December 4, 2015

• VOTE in the elections process in the Spring 2016