**Maintaining Operating Budget**

**Question:**

New Hampshire Speech-Language-Hearing-Association is having their annual retreat this Sunday and is trying to set goals for 2019. They have had difficulty maintaining an operating budget that would allow them to meet current needs and plans for growth. They are wandering if your State Association has a standard way to determine what an operating budget should be.

**Answers:**

CSHA's (California) budget process would be best addressed by our President-Elect, Linda Pippert. She is the immediate past CSHA Treasurer and has been Treasurer twice before. She is currently traveling, but responds to emails when she can.

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I would be happy to speak with them and can discuss how NJSWA completes its budget process. I was treasurer for 6 years so I have a pretty good idea!

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