

### **Question:**

I am wondering if any state organizations have a process in place for when there is no President-Elect (or equivalent). Our state was close to this issue last year but then I was nominated and appointed out of the Clinical Speech-Language Pathologist Board position. We do not have this issue addressed in our policies and procedures (P&P) and we were wondering if any states had this issue (if so how did you resolve it) or had something in their P&P about it.

### **Answers:**

Here is what SHAV has in our bylaws (recently updated). In terms of the 'order of succession', we left it open 'to be established by the Board of Directors'.

Good luck

#### 3.4 Vacancies

Should a vacancy in the Board of Directors be created by the resignation, death, or removal from office, or the inability to serve arise at any time subsequent to the member's election, the resultant vacancy shall be filled in accordance with the following procedure:

1. If the vacancy is in the Presidency, the President-Elect shall automatically become and serve as the President for the remainder of the term in addition to the term to which he or she was previously elected. The resultant vacancy in the office of the President-Elect shall be filled in a special election prepared by the Board of Directors in compliance with the Bylaws of the Association. In the event there is also a current vacancy in the office of the President-Elect, another Board of Directors member shall become President in accordance with an order of succession to be established by the Board of Directors and shall serve for the remainder of the year.
2. If the vacancy is in the office of the President-Elect, including a vacancy which occurs in this office pursuant to the previous paragraph, another member of the Board of Directors shall assume the duties of President-Elect.
3. If the vacancy is in the office of any Vice President and there are more than 3 months left in the term, the Board of Directors shall notify and solicit for interested individuals from the membership. The Board of Directors shall then elect a Voting Member of the Association to serve for the unexpired portion of the term of that Vice President role within 3 months of the start of the vacancy.