



Nov-Dec Editor: Molly Thompson

**We are CSAP!**

**Enjoy photos throughout this newsletter from our Philadelphia meeting.**



### A Message from the President.....

Holiday Greetings to all my CSAP friends! This will be my last letter as President of the Council of State Association Presidents. What a great year it has been! We enjoyed greater collaboration with our national association and added continuing education credit to much of our programming at the spring and fall meetings. We had a full slate of candidates for the two open executive board positions, we stayed in touch on many issues via our CSAP list serve and kept up with activities through our bi-monthly newsletters. We shared information about our states and learned about what is occurring in other states! We strengthened our leadership abilities! I want to thank all of you who served on the CSAP Executive Board this year!

Erica Chatelain of Georgia who served as Chair of Communications & Technology

Robbie Jackson of Washington who served as Chair of Issues and Planning

Molly Thompson of Alaska and Diane Collins of California who co-edited the CSAP newsletter.

Tara Gregori of South Carolina who served as Chair of the Nominations Committee and her committee, Becky Cermak of South Dakota and Scott Rankins of Virginia.

Carlotta Kimble of Missouri who served as Chair of the Time and Place Committee and her committee Tricia Buckles of California and Wendy Gunter of Oregon.

Thanks also to Sherry Curtis, Past President for her wisdom and support, Carol Fleming, President-elect for her energy and willingness to do more than her job description detailed and Lonnie Harris for his enthusiasm and great ideas. Also, thanks to Ashley Northam who served as secretary and kept detailed minutes.

Thanks to our management firm, Bob Craven, Diane Yenerall and especially to Liz Thomas who makes our volunteer jobs so much easier!

And now, we have a new year to look forward to with Carol Fleming as President and Molly Thompson as President-elect. We will all meet in beautiful Charleston, South Carolina in May and again in San Diego in November. 2011 promises to be equally productive for CSAP!

I hope you all enjoy some holiday rest and time with family and friends! I wish you all lots of laughter and some good, long naps.

Happy Holidays!!!

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## Treasurer's Report

**Lonnie Harris**

At the fall meeting in Philadelphia, we enjoyed another successful 50/50 Raffle and Silent Auction. The 50/50 brought in \$912 and CSAP split the pot with Susan McHugh from Oklahoma. Guess that \$456 came in handy for holiday shopping, right Susan?

The silent auction brought in \$1366, great for CSAP, but a lower total than in previous years. This was likely our last silent auction, as we are moving toward having a live auction at both the spring and fall meetings from this point for-

year, but if all goes well, the silent auctions will be a thing of the past.

Thank you all for your loyalty and support of CSAP. We look forward to Charleston in the spring for another great 50/50 and live auction.



CSAPers hard at work!



Nancy Swigert presented on how state associations can treat speakers. A live demo (alarms) occurred during her presentation.

## Time and Place Committee

**Carlotta Kimble, Chair**



May CSAP 2013

ASHA Headquarters

May 2012: Anchorage AK

May 2011: Charleston, SC

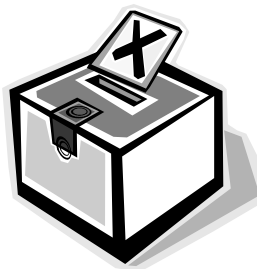


## Election Results



**Molly Thompson, President-Elect**

Molly has been attending or volunteering with CSAP since Fall 2006. She has been president of AKSHA (Alaska) and is their current SLP Advisory councilor. Molly lives in Eagle River with her husband and all the remaining animals from when the grown children, Mike and Stephanie, moved out. Molly enjoys all things technological, is an i-phone addict and a big fan of social media. Molly, a speech language pathologist, has been a sole proprietor for 20 years working with children. She shares an office with a fabulous group of PT's, OT's and SLP's. Molly enjoys exercising, chocolate, reading her Kindle and hiking.



**Dawn Merth-Johnson, Secretary**

Dawn has served in many capacities in ASHA and WSHA (Wisconsin) including SEAL, Past President, Honors Committee, Elections Committee and LSHSS Committee member. She lives in rural southwest Wisconsin with her husband and two children, a son Caleb 11 and a daughter Taylor 7. Dawn has worked in the schools for 12 years, went to the university as a clinical supervisor last year and loved it and now works in skilled nursing facilities as SLP and Regional Program Coordinator. She manages to make time in her busy schedule for a daily cappuccino, scrapbooking and working out. She also enjoys reading, skiing, mountain biking, shopping, coaching cheerleading and gymnastics and drinking sweet wine.

## Teleseminar update

Carol Fleming, Pres-Elect

As the year draws to an end, I find myself at a crossroads in my volunteerism and professional responsibilities. As one chapter is ending (president of ArkSHA) another is beginning (becoming president of CSAP). I find it is time to focus on the future. In doing so, I recall the information presented during the *Conducting a Business Meeting: Robert's Rules, My Rules, or No Rules Teleseminar*. So much information was covered and presented on the November 4<sup>th</sup> seminar which was conducted by Bob Arzt with Polaris One and Insurance Coach U in Rockville, MD. Some of the ideas covered may not have seemed to be new and unique; however I think sometimes we forget some of the basic ideas and have to be reminded of their importance. Participants learned about personality types, overcoming barriers, leadership, history behind Robert's Rules and

how to lead a successful business meeting. Bob engaged the participants by posing questions that fostered interactive communication. He asked participants to identify pet peeves they perceive from all perspectives during meetings.

**issues can be addressed by having an agenda prior to the meeting**

Some of those included – people talking excessively, personal agendas, and disorganization. Bob suggested that issues can be addressed by having an agenda prior to the meeting. A necessity for meetings is goal clarity – begin with the end in mind, communicate effectively, and be crystal clear. Goals differ dependent on the type of meeting that is being conducted – executive, board of directors, committee, etc.

Over the years, Robert's Rules of Order have been revised many, many times. They can and should be adapted to fit the needs of any organization and follow a fixed sequence or order of business.

Whether a leader follows Robert's Rules or sets his/her own rules for a meeting, it is important to be prepared. Equally important is the tone that is set at the beginning of the meeting. Establish a tone that will foster successful communication and get input/feedback from participants – set ground rules. Start and end on time. Encourage the "quiet members" to speak up. Remind the "talkative ones" to give others a chance to provide input and speak. Respect all members, including their diverse points of view. Conclude

the meeting effectively. Provide a summary of what was accomplished. Remind members of tasks and set deadlines. Participants were asked to comment on what they would take back to their associations:

*Loved the personality quadrants and how they interact with each other.*

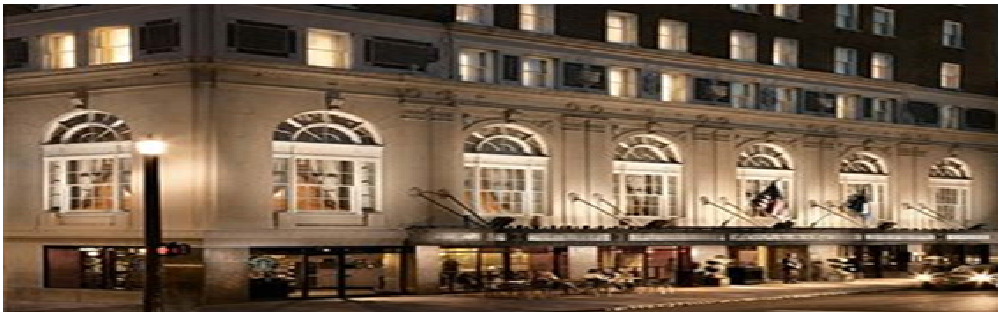
*In order to keep everyone involved in the meeting, I have to have something for each of those type of people whether it is how I present certain information or interact with those people.*

*I especially liked the suggestion of providing some information prior to the meeting and setting responsibilities for members so that the meeting is more productive.*

*I will be starting my presidency with some foundational norms.*

(below) Carol Fleming, Pres-Elect performs the gaveling out of the Nov CSAP meeting in Philadelphia.

# CSAP - Save the Date!



MAY 20 & 21, 2011 - CHARLESTON, RSC



Come join CSAP and SCSHA for an excellent meeting at the historic Francis Marion Hotel in beautiful Charleston, SC, where you will find "beautiful places and smiling faces."



Robbie Jackson, Commissioner  
on Issues&Planning

*The CSAP listserv was burning up over the last few weeks with several questions: Selling membership lists and the amount charged; Electronic voting and systems used; number of CE required for renewal of state licensing.* These survey questions heighten the myriad of options reported in various states. It seems reasonable to compile all the data in one place for easy reference.

Fifteen state presidents responded regarding the issue of selling memberships. Seven reported that they did not sell membership lists. Of the remaining respondents, the cost was either on a per name basis (10 Cents per name with some additional cost associated with mailing) or on a list basis (\$50- \$100 per one time use). Some states stipulate that the lists have to be from speech and hearing agencies; others state that no list can be purchased by an employment agency. One state reported that no email addresses were sold.

Electronic voting received responses from 23 state presidents. Nine states do not have electronic balloting. Of those states, one uses a ballot at the annual meeting which is counted via a Scantron system and results reported at the end of the meeting. Those states using electronic methods reported a variety of system used from ones developed by the webpage developer to several commercial systems. Six used Survey Monkey ([www.surveymonkey.com](http://www.surveymonkey.com)). However, concerns regarding security of voting were cited by several respondents. Memberclicks ([www.memberclicks.com](http://www.memberclicks.com)) was utilized by two of the states. One system, Votenet Solutions: [www.votenet.com](http://www.votenet.com), was reported as a very secure system. Some states reported that members sign in through their website which ensures that only paid members can vote.

By far the question which generated the largest number of response (35) was the one asking about the number of Continuing Education Hours required for SLP/A license renewal per renewal period. The majority (16) states have a 2 year renewal period with anywhere from 20 to 40 continuing education hours required. Four states have a 30 hours renewal for the two year period. Three states have a yearly renewal with between 10-13 hours required. Required hours in ethics, medical errors as well as stated content area hours requirements are noted in some states. Many states mirror the CE requirements similar to that which ASHA requires.

### More from Philadelphia



States recognitions presented by ASHA president, Tommie Robinson and member of ASHA board of directors, Thomas Hallahan.



### Nancy McKinley Award

By Ellyane Ganzfried

**Deadline: Feb 1, 2011**

(Resources on CSAP website)  
<http://csap.org/mckinleyaward.html>

#### Philosophy and Purpose:

Nancy McKinley, CSAP President 2001, was the embodiment of a selfless volunteer dedicated to promoting the professions of speech-language pathology and audiology, and supporting those who had chosen one of these professions as their career. This award is intended to recognize a member of a speech-language and hearing association for his or her exemplary contributions to their speech and hearing association (SHA). This individual should have demonstrated selfless dedication and commitment to the development of an initiative or program designed to promote the work of the SHA or professionals in the field of communication sciences and disorders.



For more photos from CSAP meetings go to [CSAP on Facebook](#) .



# 2010 Executive Board

<b>President</b> Judith Keller <a href="mailto:judith.keller@ttuhsc.edu">judith.keller@ttuhsc.edu</a>	<b>President-elect</b> Carol Fleming <a href="mailto:cbflem@swbell.net">cbflem@swbell.net</a>	<b>Past-President</b> Sherry Curtis <a href="mailto:spcurtis@aol.com">spcurtis@aol.com</a>
<b>Secretary</b> Ashley Northam <a href="mailto:ashleysp@gmail.com">ashleysp@gmail.com</a>		<b>Treasurer</b> Lonnie Harris <a href="mailto:lonnieg.harris@gmail.com">lonnieg.harris@gmail.com</a>

## Committees and Chairs

<b>Commissioner on Issues &amp; Planning</b> Robbie Jackson <a href="mailto:rjackson@ewu.edu">rjackson@ewu.edu</a>	<b>Commissioner On Communication &amp; Technology</b> Erica Chatelain (Chair) <a href="mailto:ericaann0129@yahoo.com">ericaann0129@yahoo.com</a> Tech committee: Molly Thompson	<b>e- Newsletter</b> Molly Thompson (Chair) <a href="mailto:polarpseech@yahoo.com">polarpseech@yahoo.com</a> Diane Collins <a href="mailto:slpdicollins@aol.com">slpdicollins@aol.com</a>
<b>Time and Place</b> Carlotta Kimble (Chair) <a href="mailto:carliekimble@yahoo.com">carliekimble@yahoo.com</a> Wendy Gunter <a href="mailto:wendy.gunter@slpservice.net">wendy.gunter@slpservice.net</a> Tricia Buckle <a href="mailto:triciabuckles@aol.com">triciabuckles@aol.com</a>	<b>Nominations</b> Tara Gregori (Chair) <a href="mailto:taragregori@bellsouth.net">taragregori@bellsouth.net</a> Scott Rankins <a href="mailto:sdrankins@blueridgetherapy.com">sdrankins@blueridgetherapy.com</a> Becky Cermak <a href="mailto:becky.cermak@usd.edu">becky.cermak@usd.edu</a>	

Next CSAP meeting is

May 20-21, 2011

Francis Marion Hotel

Charleston, SC

### CSAP

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phone: 412-366-1177 fax: 412

### The Mission of CSAP is to:

- provide leadership training for state Speech-Language-Hearing association presidents.
- be a forum for collaboration and networking among these leaders.
- promote communication of professional matters between state